**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2018 calendar year, or tax year beginning JUL 1, 2018

Open to Public

$\overline{A}$	For the	2018 calendar year, or tax year beginning JUL 1, 2018 and ending	JUN 30, 2019	шересион
_	Check if	C Name of organization	D Employer identifi	
_	applicable	2		
Г	Addres	EVKIDS, INC.		
F	Name change		04-2	702655
F	Initial return		uite E Telephone numbe	
F	Final return/	P.O.BOX 220502	(617	
	termin- ated		G Gross receipts \$	788,426.
Г	Ameno		H(a) Is this a group r	
F	Application		for subordinates	
	pendin		25 <b>H(b)</b> Are all subordinates i	
$\overline{}$	Тах-ехе			list. (see instructions)
		e: NWW. EVKIDS.ORG	H(c) Group exemption	,
_				M State of legal domicile: MA
_	art I	Summary	our or rolling along	• otato or logal dollinoid,
		Briefly describe the organization's mission or most significant activities: TO EMPOW	ER YOUTH WITH	THE SKILLS
nce	'	AND CONFIDENCE TO SUCCEED, VIA ACADEMIC MENT	ORING AND A S	UMMER CAMP
Governance		Check this box  if the organization discontinued its operations or disposed of r		
Ne.	1		3	14
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		14
တ္		Total number of individuals employed in calendar year 2018 (Part V, line 2a)		13
iţie		Total number of volunteers (estimate if necessary)		100
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		0.
⋖		Net unrelated business taxable income from Form 990-T, line 38		0.
		,	Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	506,195.	628,741.
		Program service revenue (Part VIII, line 2g)	1,950.	1,480.
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,609.	751.
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	94,078.	110,194.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	612,832.	741,166.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15	Only in a three control of the Contr	443,615.	552,647.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
g	b.	Total fundraising expenses (Part IX, column (D), line 25) 97,970.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	198,270.	176,675.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	641,885.	729,322.
	19	Revenue less expenses. Subtract line 18 from line 12	-29,053.	11,844.
Or	8		Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	911,737.	907,200.
Net Assets or	21	Total liabilities (Part X, line 26)	26,647.	8,712.
		Net assets or fund balances. Subtract line 21 from line 20	885,090.	898,488.
_	art II	Signature Block		
		lties of perjury, I declare that I have examined this return, including accompanying schedules and st		y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
Sig	ın	Signature of officer	Date	
He	re	ERIC THOMPSON, EXECUTIVE DIRECTOR		
		Type or print name and title	I Date	LI DTIN
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai		CHRISTOPHER J. BARRETT, C	self-employ	
	parer	Firm's name BARRETT & SCIBELLI, LLC	Firm's EIN	46-0799858
Use	Only	Firm's address 8 WINCHESTER PLACE, #301		4 550 0050
_		WINCHESTER, MA 01890	Phone no. 78	1-570-2273
Ма	y the IF	S discuss this return with the preparer shown above? (see instructions)		X Yes No

Pai	Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	_
1	Briefly describe the organization's mission:	
	EVKIDS CREATES A COMMUNITY OF SUPPORT THROUGH SCHOOL-YEAR TUTORING AND	-
	SUMMER CAMP. COLLEGE VOLUNTEERS PROVIDE ONE ON ONE, MULTI-YEAR	
	ACADEMIC MENTORING, SUPPORTED BY PROFESSIONAL SCHOOL ADVOCACY AND	
	FAMILY ENGAGEMENT.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X	
3	3, 3 3 , 11 3	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4-	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 474,051. including grants of \$ ) (Revenue \$	
4a	(Code:) (Expenses \$474,051 • including grants of \$) (Revenue \$	<u>,                                    </u>
	SUPPORTED UNIVERSITY STUDENT VOLUNTEERS FOR WEEKLY ONE ON ONE MEETINGS	
	THAT BUILD THE TUTEES' ACADEMIC AND PERSONAL SKILLS. PROFESSIONAL	
	STAFF MEET WITH EACH TUTEES' EDUCATORS AND MAINTAIN REGULAR CONTACT	
	WITH FAMILIES AND TUTORS IN ORDER TO MAINTAIN A WELL-ROUNDED COMMUNITY	
	OF SUPPORT. THE PROGRAM'S ULTIMATE AIM IS TO LAUNCH TUTEES INTO	
	COLLEGE WITH THE SKILLS AND ABILITIES TO BECOME COLLEGE GRADUATES. A	
	NEW COLLEGE SUCCESS PROJECT PROVIDES COLLEGE ACCESS COUNSELING TO HIGH	
	SCHOOL JUNIORS AND SENIORS IN THE TUTORING PROGRAM, AND MATCHES	
	GRADUATES WITH ONE-ON-ONE COLLEGE SUCCESS MENTORS THROUGH COLLEGE	
	GRADUATION.	
	GRADOATION:	
4b	(Code: ) (Expenses \$ 10,899 • including grants of \$ ) (Revenue \$ 1,480	- )
40	EVKIDS CAMP INSPIRES IN YOUTH A SENSE OF SELF, A SENSE OF COMMUNITY,	<u>•</u> /
	AND A SENSE OF THE WORLD AROUND THEM THROUGH FAMILY-STYLE LIVING AND	
	PHYSICAL ACTIVITY. YOUTH LEARN NEW SKILLS (ARCHERY, CRAFTS, COOKING,	
	ETC.), PLAY TEAM SPORTS, LEARN ABOUT THE ENVIRONMENT, AND SUPPORT ONE	
	ANOTHER THROUGH HIKES IN THE GREEN MOUNTAINS OF VERMONT.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
		<b>—</b> ′
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 484,950.	

# Form 990 (2018) EVKIDS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_ ^
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_^
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	- 22	$\vdash$
18		18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ΙÓ	- 22	
19		10		х
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
20a		20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	41		_ 42

# Form 990 (2018) EVKIDS, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 15			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
			000	

### Form 990 (2018) EVKIDS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule Company of the second			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Λ
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?			6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contribut			Va		- 25
b	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).			OD		
' a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices r	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrad	ct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	100	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b				
	Section 501(c)(12) organizations. Enter:	100				
		11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				37
				14a	$\square$	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b	$\vdash \vdash \vdash$	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			4-		х
	excess parachute payment(s) during the year?			15		Λ
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incc	mo?	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen If "Yes," complete Form 4720, Schedule O.	LIIICO	III© (	10		21
	ii res, complete roitii 4720, scriedule O.			_		10010

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
	<u> </u>		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2	Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		Х					
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť							
	more members of the governing body?								
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		X					
D		7b		Х					
8	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75							
		8a	Х						
a	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X						
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD							
Э	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		21					
000	tion B. Folloics (This Section B requests information about policies not required by the internal nevertice Code.)		Yes	No					
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa							
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha							
		12a	Х						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	21						
С		100		х					
10	in Schedule O how this was done	12c	Х	- 25					
13	Did the organization have a written whistleblower policy?		X						
14	Did the organization have a written document retention and destruction policy?	14	21						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х						
	The organization's CEO, Executive Director, or top management official	15a	Λ	X					
a	Other officers or key employees of the organization	15b		27					
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		Х					
	taxable entity during the year?	16a		Λ					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401							
800	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed MA			. 1- 1 -					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website X Another's website X Upon request Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinan	cıal						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	ERIC THOMPSON - (617) 297-2239  265 MT VERNON STREET DORCHESTER MA 02125								

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	B) (C)						(D)	(E)	(F)
Name and Title	Average hours per week	box	not c	ss pe	more rson	than is bot or/trus	h an		Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ERIC THOMPSON, ESQ. EXECUTIVE DIRECTOR	40.00	X		x				72,093.	0.	0.
(2) CLAIRE LOONEY	1.00	^		^			$\vdash$	12,095.	0.	0.
DIRECTOR		x						0.	0.	0.
(3) WILLIAM BALDWIN	2.00									
TREASURER		Х		Х				0.	0.	0.
(4) BRIAN THOMPSON, PH.D.	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(5) LOU LAROCCA	2.00	,,		,,					0	0
PRESIDENT	1 00	Х	_	Х	_			0.	0.	0.
(6) KENAYA WASHINGTON	1.00	X						0.	0.	0.
(7) LUIS MANUEL GIRON-NEGRON, PH.D.	1.00	^	$\vdash$	$\vdash$	$\vdash$			0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(8) ETHAN FLAHERTY	1.00		$\vdash$	$\vdash$		$\vdash$		0.0		
DIRECTOR		Х						0.	0.	0.
(9) MARIE-CLAUDE THOMPSON	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CARLA DESANTIS	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) MIGUEL PEREZ-LUNA	1.00								0	
DIRECTOR	1 00	Х	_	_	_			0.	0.	0.
(12) CLIFFORD HARRISON DIRECTOR	1.00	Х						0.	0.	0.
(13) NATHAN SIMMS	1.00	^	$\vdash$	$\vdash$	$\vdash$			0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(14) STELLA DUBISH	2.00		$\vdash$	$\vdash$		$\vdash$		0.0		
SECRETARY		Х		х				0.	0.	0.
				_		$\vdash$				
		-								
832007 12-31-18	I					_	_			Form <b>990</b> (2018)

Par	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	compensated Employe	es (continued)				
	(A)	(B)			(0	2)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos		than	one	Reportable	Reportable	)	Es	timate	d
		hours per	box,	, unle	ss pe	rson	is bot	h an	compensation	compensati	on	an	nount	of
		week	$\vdash$	cer an	d a d	recto	r/trus	tee)	from	from relate	d		other	
		(list any	rector						the	organization			pensa	
		hours for related	or di	e e			ated		organization	(W-2/1099-MI	SC)	l	om the	
		organizations	ustee	trust		9	suadu		(W-2/1099-MISC)			ı ~	anizati d relati	
		below	ual tr	tional		ploye	st con yee	_				l	anizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				l orgi	ai iizati	5110
			=	=	0	~	Τ 60	ь.						
							$\vdash$							
							$\vdash$							
							$\vdash$							
1b	Sub-total								72,093.		0.			0.
	Total from continuation sheets to Part V								0.		0.			0.
	Total (add lines 1b and 1c)								72,093.		0.			0.
2	Total number of individuals (including but r								<u> </u>	0.000 of reportat	ole			
	compensation from the organization						-,		·· <b>,</b>	-,				(
	<u> </u>												Yes	No
3	Did the organization list any <b>former</b> officer,	director, or tru	ıste	e, ke	y er	nplo	yee	or l	highest compensated	employee on				
	line 1a? If "Yes," complete Schedule J for s	,		,	,			•		. ,		3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$15	-		-					· · · · · · · · · · · · · · · · · · ·	3		4		Х
5	Did any person listed on line 1a receive or a			•						idual for service:	3			
	rendered to the organization? If "Yes," com					-			-			5		Х
Sec	tion B. Independent Contractors	•												
1	Complete this table for your five highest co	mpensated inc	depe	ende	nt c	onti	acto	ors t	hat received more than	\$100,000 of cor	npens	ation	rom	
											•			
the organization. Report compensation for the calendar year ending with or within the organization's tax year.										-		((	<del>)</del>	
	(A)  Name and business address  NONE  Description of services									anniana	(C) Compensation			า
		address	NC	JMF	5				Description of	services	_			
		address	NC	INC	5				Description of	Services		•		
		address	NC	JNE	5				Description of	services		•		
		address	NC	JNE	<u>.</u>				Description of	services				
		address	NC	JNE	<u> </u>				Description of a	services				
		address	NC	JNE	<u>.</u>				Description of	services				
		address	NC		<u>.</u>				Description of	services				
		address	NC		<u>.</u>				Description of	services				
		address	NC	JNE	<u>.</u>				Description of	services				
		address	NC		<u>.</u>				Description of	services				
	Name and business													
		ncluding but n					se li	sted						

04-2702655 Form 990 (2018) **Part VIII** 5 EVKIDS, INC. Page 9 Statement of Revenue

		Officer if Ochleddie O cont	airis a response	of flote to arry in	CIII IIII ST AIL VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ıts ts	1 a	Federated campaigns	1a					
ran		Membership dues						
ΩĒ								
fts		Fundraising events						
ig ig		Related organizations						
ns,		Government grants (contribut	· -					
itio er (	f	All other contributions, gifts, gran						
jg (		similar amounts not included abo	ve <b>1f</b>	628,741.				
d C	g	Noncash contributions included in lines	1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			628,741.			
				Business Code				
ø	2 a	PROGRAM FEES -	CAMP	624110	1,480.	1,480.		
کار ا	b				-			
Ser	c							
Program Service Revenue								
gra Re	d							
ro	е	<del></del>						
-		All other program service reve			1 400			
	g	Total. Add lines 2a-2f			1,480.			
	3	Investment income (including			854			P.E.4
		other similar amounts)			751.			751.
	4	Income from investment of tax	x-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		A1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
		Gross amount from sales of	(i) Securities	(ii) Other				
	1 a		(I) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
enne	8 a	Gross income from fundraisin including \$	g events (not of					
		contributions reported on line	1c). See					
Other Rev		Part IV, line 18		157,454				
the	h	Less: direct expenses	h	47,260.				
Ö		Net income or (loss) from fund			110,194.			110,194.
					110,101.			110,154.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam	•					
	10 a	Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold	b					
		Net income or (loss) from sale						
		Miscellaneous Revenu	e	Business Code				
	11 a							
	b							
	С	•						
	d	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions		<b>▶</b>	741,166.	1,480.	0.	110,945.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com				
Da	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees				
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	490,235.	335,096.	72,093.	83,046.
8	Pension plan accruals and contributions (include	== 0 , = 0 0			23,0200
3	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	22,697.	19,359.	3,338.	
10	Payroll taxes	39,715.	33,875.	5,840.	
11	Fees for services (non-employees):	-	-		
а	Management	18,078.	3,154.		14,924.
	Legal				
	Accounting	19,560.		19,560.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	15 006		15 006	
13	Office expenses	17,286.		17,286.	
14	Information technology				
15	Royalties	0 000		0 000	
16	Occupancy	9,982. 26,475.	10,929.	9,982.	
17	Travel	20,4/3.	10,929.	13,340.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials			+	
19	Conferences, conventions, and meetings				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,428.	20,428.	+	
23	Insurance	9,369.	9,369.		
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROFESSIONAL FEES	13,500.	13,500.		
b	CAMP COST	10,899.	10,899.		
С	FOOD - CAMP AND TUTORIN	10,709.	10,709.		
d	OTHER PROGRAM EXPENSES	9,679.	9,679.		
е	All other expenses	10,710.	7,953.	2,757.	
25	Total functional expenses. Add lines 1 through 24e	729,322.	484,950.	146,402.	97,970.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				200
					Earm <b>990</b> (2018)

Form 990 (2018)
Part X Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			127,492.	1	156,092.
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		26,250.	4	1,250	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	ployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
ST		employees' beneficiary organizations (see instr).	ete Part II of Sch L		6		
Assets	7	Notes and loans receivable, net				7	
<	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
.	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		812,290.			
	b	Less: accumulated depreciation	10b	106,940.	725,778.	10c	705,350
	11	Investments - publicly traded securities			32,217.	11	44,508
-	12	Investments - other securities. See Part IV, line			12		
.	13	Investments - program-related. See Part IV, line		13			
.	14	Intangible assets		14			
.	15	Other assets. See Part IV, line 11		15			
<u> </u>	16	Total assets. Add lines 1 through 15 (must equ	al line 34	4)	911,737.	16	907,200
.	17	Accounts payable and accrued expenses			26,647.	17	8,712
	18	Grants payable		18			
	19	Deferred revenue			19		
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete	Part IV c	of Schedule D		21	
ន្ធ 2	22	Loans and other payables to current and former	r officers	s, directors, trustees,			
		key employees, highest compensated employee					
		Complete Part II of Schedule L				22	
<b>-</b>   2	23	Secured mortgages and notes payable to unrela				23	
- 1	24	Unsecured notes and loans payable to unrelate				24	
2	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D		<b>—</b>	26 647	25	0 710
- 12	26	Total liabilities. Add lines 17 through 25			26,647.	26	8,712
		Organizations that follow SFAS 117 (ASC 958		k here LA and			
Net Assets or Fund balances		complete lines 27 through 29, and lines 33 ar			707 500		0.60 0.00
	27	Unrestricted net assets			797,590.	27	860,988
	28	Temporarily restricted net assets			87,500.	28	37,500
₽   ²	29					29	
2		Organizations that do not follow SFAS 117 (A					
5		and complete lines 30 through 34.					
ו מבו	30	Capital stock or trust principal, or current funds			30		
£   3	31	Paid-in or capital surplus, or land, building, or ed		_		31	
ן נַן	32	Retained earnings, endowment, accumulated in		<b>—</b>	005 000	32	000 400
١,	33	Total net assets or fund balances		1	885,090.	33	898,488
:	34	Total liabilities and net assets/fund balances			911,737.	34	907,200

Form **990** (2018)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments	1 2 3 4 5 6 7 8	74 72 1 88	1,1 9,3 1,8 5,0 1,5	22. 44. 90.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u> </u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	40	20	8,4	22
Pa	rt XII Financial Statements and Reporting	10	0 9	0,4	00.
. u	Check if Schedule O contains a response or note to any line in this Part XII				
	Officer if Schedule O Contains a response of flote to any line in this hart Air			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				110
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
b	separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-			7.7
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)