

Tutor Chaplain

EVkids empowers underserved Boston youth with the skills and confidence needed to realize their potential. We create a community of support through 1-on-1, multi-year academic mentoring matches with college volunteers, professional family engagement and school advocacy. As an organization with roots in the Catholic commitment to social justice, EVkids supports low-income, academically vulnerable students grades 4 to 12 aspire to and achieve college acceptance and enrollment as first-generation college attendees. EVkids Tutors commit themselves to the values of service, community, and reflection, and as such, graduate to become lifelong agents of positive social change.

EVkids Tutors come from local universities, including Harvard, Boston College, Tufts, UMassBoston, Northeastern, as well as others. Tutoring pairs meet weekly at four EVkids after-school Tutoring sites, three in Dorchester and one in Roxbury. We previously supported 100 tutor-tutee matches, and have plans to expand to 125-130 in School Year '21-'22. We also host 36 campers each summer at EVkids Camp.

Position

We are seeking to fill a part-time (20 hours per week) 9-month (September-May) position for the 2021-2022 academic year. Applications will be considered on a rolling basis until the position is filled.

The Tutor Chaplain works closely with the Director for Tutor Engagement, as well as another Tutor Chaplain. This Tutor Engagement Team is responsible for tutor recruitment, training, and support. Tasks include working with student coordinators, periodically being at tutoring to engage volunteers on site, as well as organizing regular reflective, meaning-making opportunities for tutors (“reflections”). Tutor Chaplains are responsible for on-campus community events, as well as individual check-ins each semester with around 30 tutor volunteers, virtually or in-person at tutors’ respective campuses.

Special projects include supporting student coordinator leadership formation, assisting with an annual winter EVkids Tutor Retreat, a yearly Social Justice In-Service, as well as periodically participating in Saturday training, mentoring, and community events. The Tutor Chaplain reports directly to the Director for Tutor Engagement, and attends Tutor Engagement Team, Program Staff, and Peer Supervision weekly meetings, as well as monthly All Staff meetings.

Tasks

- Assist the Tutor Engagement Team in serving the student coordinators at various campuses to implement effective volunteer recruitment, offer regular avenues for individual and group reflection, and cultivate leadership in student coordinators;
- Assist the Tutor Engagement Team in developing and stewarding campus partnerships with service and religiously-affiliated student and university entities;
- Help interview and select EVkids Tutors and help lead trainings;
- Attend tutoring 1 to 2 times per month to engage volunteers on site or virtually;
- Work closely with the Tutor Engagement Team and student coordinators to plan community, and mentoring events, such as bi-annual campus Tutor-Tutee Days;

- Participate in program evaluation and reporting.

Professional Qualifications

- Bachelor's Degree in education, theology, or related field required, some Master's level work preferred;
- 2+ years experience in campus ministry, education, or mentoring/tutoring;
- Experience in leading spiritual/theological reflection;
- Professional experience working with diverse populations including low-income and ethnically diverse populations, school-age children, university students, parents, educators, and campus ministers;
- Comfort navigating multiple work sites and demands in a flexible and professional environment;
- Experience in project and event management;
- Excellent written and computer skills, including using Google Suite, MicroSoft Office (Excel), and Salesforce

Personal Qualifications

- Understanding of and commitment to faith-based social justice work, with a passion for the mission of EVkids;
- Ability to work collaboratively with an energized, committed, and diverse team;
- Persuasive and passionate communication skills;
- Strong interpersonal social skills;
- Cultural sensitivity and humility;
- Detail-oriented and able to be creative and self-supervising in maintaining your own schedule that will vary week to week;
- Commitment to self-reflection and creating social equity in tasks and projects

Strongly Preferred

- Access to a reliable vehicle and computer
- Multilingual in English and any additional languages a plus

SALARY: \$24/hour with 13 paid holidays per school year

EVkids respects and welcomes staff and volunteers from various backgrounds, motivated to work towards a more equitable, compassionate, and socially just world. We are committed to a diverse workplace and do not discriminate based on race, age, religion, national origin, gender identity, sexual orientation, veteran status, or disability.

Submit a cover letter, resume, and references to scottpyzik@evkids.org.